

Academy Charter High School

1725 Main Street

Lake Como, New Jersey 07719

Phone (732) 681-8377

Board of Trustees Minutes August 4, 2016

CALL TO ORDER BY SECRETARY:

This meeting is being held in compliance with the provisions of Chapter 231, Public Law 1975 known as the "Open Public Meeting Act". Notice of this Meeting was furnished to the Asbury Park Press, Coaster and/or the Coast Star and posted upon the front door of the Academy Charter High School and/or the Bulletin Board located on the first floor of the School. There will be NO smoking during the public meeting. The exits are marked for emergency purposes.

ROLL CALL

 P Kimberly Brock
 P Robertha Walters
 A Ed Johnson
 P Napier Humphrey

 A Frankie Winrow
 P Tasha Youngblood Brown arrived 5:57 pm
 P Perry Lattiboudere
 P Everett Mitchell

 P Mary Jo McKinley
 P Jarred Shaw
 P Shawn Heeter

 P David Block
 A Fred Niemann

Meeting began at 5:46 pm

APPROVAL OF MINUTES: The secretary presents the minutes of the Board Meeting of July 7, 2016 (including Work Session) as printed and distributed and recommends them for approval and adoption.

Motion: K Brock

Second: N. Humphrey

ROLL CALL:

 Y Kimberly Brock
 Y Napier Humphrey
 A Ed Johnson
 Y Perry Lattiboudere

 Y Everett Mitchell
 Y Robertha Walters
 A Frankie Winrow
 A Tasha Youngblood Brown

No "No" Votes

Abstentions: None

OLD BUSINESS:

Board Retreat Recap -- The Board held a retreat for all members on July 27. Ms. Brock stated that it was productive on many levels -- building a culture among members, the development of committees: Governance, Accountability and Finance. Now have the knowledge that all members are all on the same page. We discovered resources that we didn't know we had. Ms. Monastra will provide members a summary of our discussions and overview of the goals which were developed. Mr. Lattiboudere mentioned that the Board did well on the opening activity regarding questions about the school and assessment results. Ms. Brock thanked the administration for keeping the Board very well informed. Ms. Walters said that the Board was able to share information about the programs in place and the goals we have for our students.

NEW BUSINESS:

Dr. McKinley Update -- Organization

Staffing Update -- the final academic positions have their recommendations presented tonight

Tech Update -- We will be presenting an updated version of the technology policy next month to reflect the new 1:1 initiative ie. Must use assigned Chromebook.

Lightpath updates so our speed is now 300 Megabits/sec for uploads and downloads.

Will be moving webpage to Google Sites when the release is complete and our contract with the current host has expired.

Bilingual Education Update – screening has occurred for all students. A few students will be tested further

Scheduling – We are looking to complete the rollover next week and then mail out the schedules. Hand scheduling is down to about 9% at this time.

Lead in Drinking Water Requirements – All schools must test each faucet and water fountain this year. There will be reimbursement for testing costs.

Newly Approved Graduation Requirements – As of the Class of 2021 all students must pass the PARCC Algebra I and PARCC Grade 10 ELA assessments as a graduation requirement. Intake meetings are scheduled for new students with IEPs.

Mr. Jarred Shaw Update – Curriculum & Instruction

Completing the audit of the curriculum – unit plans, skill sheets and pacing guides – both in binders and electronically

Bootcamp starts Monday for incoming freshmen – two math and two English teachers. One of the English teachers is dual certified as Teacher of the Handicapped. We have added an afternoon for PE activities. Alumni will come in to share their experiences.

I am completing the revised Seminar curriculum with the sustained reading component. There are two copies of each of 200 titles in the classrooms. Students will learn to conference about the books looking at what kind of readers they are, character and theme development, etc.

All PICCS verification documents have been submitted. There are adjusted salaries related to that.

RECOMMENDATIONS OF THE DIRECTOR:

PERSONNEL REPORT:

Resolution 17-26 Hiring of Staff: M.B. / R.W. / S.A.

Resolution 17-27 Hiring of Staff: Bootcamp

Resolution 17-28 Hiring of Staff: PICCS Positions

Resolution 17-29 Salary Adjustments – Mr. Block reviewed the PBSS and how the increases were determined based on the approved policy. In addition a staff member CH met with the administration regarding her position and her desire to receive a salary increment over and above her PBSS determined salary – an increase from \$2,500 to \$5,000. The Board asked what her reasoning was. There was a discussion regarding the competitiveness of our salaries compared to other districts. Ms. Youngblood-Brown said that the Board had worked to address the issue of competitiveness. Mr. Lattiboudere said that the initial negotiations when she came to the district would have accounted for her experience in her salary. The Board desires to adhere to the approved PBSS policy.

Resolution 17-37 Acceptance of Resignation – J.J. (Security)

1. INSTRUCTIONAL REPORT:

Resolution 17-30 Approval of Professional Development

2. ADDITIONAL REPORTS AND DISCUSSION:

Resolution 17-31 Approval of Annual Report

Mr. Shawn Heeter Update – Dcan's Report / School Safety and Security

Mr. Jones will be submitting his resignation to relocate out of state. We are accepting Applications for the position now.

Student handbooks will be distributed and reviewed during Bootcamp

Mr. David P. Block Update – Business Office / Facilities Update

Unemployment – The employee who resigned in advance of an imminent threat of termination was granted unemployment benefits by the State.

3. BOARD POLICIES:

Resolution 17-32 Approval of Policies:

- Dual Enrollment Program
- Nondiscrimination / Affirmative Action
- Recruitment, Selection and Hiring
- Equal Educational Opportunity

RECOMMENDATIONS OF THE BUSINESS ADMINSTRATOR:

Resolution 17-33 Approval of Summer Maintenance – lowest of three quotes received.

Resolution 17-34 Approval of June Board Secretary Report

Resolution 17-35 Approval of Line Item Adjustments

PAYMENT OF BILLS:

Resolution 17-36 As attached FY 17

Approval of Resolutions 17-26 through Resolution 17-36

Motion: K. Brock

Second: T. Youngblood Brown

ROLL CALL:

 Y Kimberly Brock
 Y Napier Humphrey
 A Ed Johnson
 Y Perry Lattiboudere

 Y Everett Mitchell
 Y Robertha Walters
 A Frankie Winrow
 P Tasha Youngblood Brown

No "No" Votes

Abstentions: None

STATEMENTS BY TRUSTEES:

Mrs. Youngblood Brown followed up on last month's discussion regarding speaking to a group of students who struggled with their behavior last year. The Board was in agreement to bring in students as a group to set the tone for the new school year.

STATEMENTS BY THE PUBLIC:

A motion to adjourn the meeting

Motion: T. Youngblood Brown

Second: R. Walters

ROLL CALL:

 Y Kimberly Brock
 Y Napier Humphrey
 A Ed Johnson
 Y Perry Lattiboudere

 Y Everett Mitchell
 Y Robertha Walters
 A Frankie Winrow
 P Tasha Youngblood Brown

No "No" Votes

No Abstentions

ADJOURNMENT: 7:04 pm