

CRITICAL POLICY REFERENCE MANUAL
Charter School Edition

FILE CODE: 4138/4238

Monitored

Mandated

Other Reasons

Academy Charter High School

NOTE: *Standards apply to both certified (4138) and noncertified (4238) staff*

NONSCHOOL EMPLOYMENT

School employees shall not engage in outside activities or perform any services other than those assigned by the school during the hours of the prescribed school day.

No outside work by a staff member shall prevent him/her from properly performing assigned functions during duty hours or be prejudicial to his/her work effectiveness.

Adopted: May 3, 2018

Key Words

Nonschool Employment; Employee Outside Activities

Legal References:

N.J.S.A. 18A:68.1

Leave of certain employees to serve in legislature

N.J.S.A. 18A:68.2 Leave of certain employees to serve on board of chosen freeholders

N.J.S.A. 18A:68.4 Right to hold elective or appointive state, county or municipal office

N.J.S.A. 18A:111 General mandatory powers and duties

N.J.S.A. 18A:12-24 School officials; prohibited conduct

N.J.S.A. 18A:1718 Full time required of superintendents; when

N.J.S.A. 18A:274 Power of boards of education to make rules governing employment of teacher, etc.; employment thereunder

N.J.S.A. 52:13D12 et seq. New Jersey Conflicts of Interest Law

N.J.A.C. 6A:28-1.1 et seq. School Ethics Commission